

BARRINGTON BROADCASTING
An Equal Opportunity Employer M/F

We do not discriminate on the basis of race, religion, national origin, color, sex, sexual orientation, age, veteran status, disability, or marital status. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based on job related factors.

APPLICATION FOR EMPLOYMENT

All applicants will be required to be tested for the presence of illegal drugs prior to receiving an offer of employment. No applicant with a confirmed positive test result shall be eligible for hire. Any applicant refusing to submit to such required testing shall not be considered for employment.

Instructions:

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application. **PLEASE PRINT**, except for your signature.

Date: _____

Position for which you are applying: _____

Salary Desired: _____

How soon will you be available for employment: _____

(Last Name) (First Name) (MI) (Telephone number)

(Present Street Address) (City) (State) (Zip)

Previous Address: _____

Social Security Number: _____

Are you at least 18 years of age? Yes _____ No _____

Are you a citizen of the United States? Yes _____ No _____

Have you been employed at any of the stations owned by Barrington Broadcasting or its affiliate before?

Yes _____ No _____

If so, please state where and your reason for leaving: _____

Do you have a valid driver's license? Yes _____ No _____ (Answer only if the position which you are applying for specifies driving an auto as part of the job description.)

Have you ever been convicted of a felony? Yes _____ No _____

(A conviction will not necessarily disqualify you from employment. It will be considered only as it may relate to the job you are seeking.)

*List Business machines and computer software with which you have had experience.

*Typing:

*Shorthand:

Approximate words per minutes: _____

Approximate words per minutes: _____

(*Answer only if the position you are applying for specifies the use of these items as requirements of the job.)

EDUCATION

Name and address of high school (or GED) and number of years completed: _____

Name colleges or universities attended, address, and number of years completed: _____

College major and degree earned: _____

Additional educational and/or vocational or technical training information:

School: _____

Courses taken and number of years completed: _____

WORK HISTORY

Please list the last four positions held, starting with your present or most recent employer.

Name and address of employer: _____

Dates of employment: _____

Position: _____ Supervisor _____

Salary earned: _____ Reason for leaving: _____

Duties: _____

Name and address of employer: _____

Dates of employment: _____

Position: _____ Supervisor _____

Salary earned: _____ Reason for leaving: _____

Duties: _____

Name and address of employer: _____

Dates of employment: _____

Position: _____ Supervisor _____

Salary earned: _____ Reason for leaving: _____

Duties: _____

Name and address of employer: _____

Dates of employment: _____

Position: _____ Supervisor _____

Salary earned: _____ Reason for leaving: _____

Duties: _____

List training and experience relevant to the position for which you are applying: _____

If still employed, may we contact your employer? _____

If yes, telephone number of present employer: _____

Please list five character references that are not relatives (include address and telephone numbers):

By signing this application, I acknowledge that the company pays wages to its employees by direct deposit. I agree that if I become employed by the company, I will designate a financial institution and account to which my wages may be paid.

I certify that the statements I have made are true to the best of my knowledge and I authorize Barrington Broadcasting to ask former employers about my job performance, and I release those employers from any liability for providing said information. I understand that any false statements or omission of material information on the application will be grounds for your refusal to hire me, or for my immediate dismissal should you discover the false statements after the hire date.

Signature of applicant

Date signed